

I. SENIOR EXECUTIVE SERVICE SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$67,311	\$94,032	\$98,734 4,702	\$103,435 9,403
Senior Executive Assistant Director (16)	NERE-070P	67,311	98,159	103,067 4,908	107,975 9,816
Senior Executive Warden (17)	NERE-071P	70,647	102,724	107,860 5,136	112,996 10,272
Senior Policy Executive (18)	NERE-072P	73,986	107,320	112,686 5,366	118,052 10,732
Senior Management Executive (19)	NERE-073P	73,986	113,173	118,832 5,659	124,490 11,317
Senior Deputy Director (20)	NERE-074P	94,004	118,616	124,547 5,931	130,478 11,862
Senior Chief Deputy Director (21)	NERE-116P	94,004	124,547	130,774 6,227	137,002 12,455
Senior Director (22)	NERE-075P	103,497	143,461	150,634 7,173	157,807 14,346

II. SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$33,617 [16.10/hr]	\$42,303 [20.26/hr]	\$44,418 2,115	\$46,533 4,230
Senior Exec Management Asst-2 (11)	NERE-027P	34,327 [16.44/hr]	46,312 [22.18/hr]	48,628 2,316	50,943 4,631
Senior Exec Management Asst-3 (13)	NERE-028P	37,981 [18.19/hr]	53,202 [25.48/hr]	55,862 2,660	58,522 5,320
Senior Exec Management Asst-4 (15)	NERE-029P	42,908 [20.55/hr]	62,682 [30.02/hr]	65,816 3,134	68,950 6,268

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the department maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

III. GROUP 4 SCHEDULES

A. Group 4

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Assistant Administrator (15) State Administrative Manager (15)	NERE-060P	\$60,685	\$87,289	\$91,653 4,364	\$96,018 8,729
State Administrative Manager (16)	NERE-061P	67,311	93,988	98,687 4,699	103,387 9,399
State Office Administrator (17) State Division Administrator (17)	NERE-062P	74,010	100,617	105,648 5,031	110,679 10,062
Social Services Division Admin (17)	NERE-063P	60,685	100,617	105,648 5,031	110,679 10,062
State Bureau Administrator (18)	NERE-064P	80,614	107,291	112,656 5,365	118,020 10,729
Attorney Specialist-1 (17)	NERE-022P	77,628	100,552	105,580 5,028	110,607 10,055
Attorney Specialist-2 (18)	NERE-023P	83,059	107,573	112,952 5,379	118,330 10,757
Attorney Administrator-1 (18)	NERE-023P	83,059	107,573	112,952 5,379	118,330 10,757
Attorney Administrator-2 (19)	NERE-024P	86,702	111,849	117,441 5,592	123,034 11,185
Attorney Administrator-3 (20)	NERE-025P	90,040	116,152	121,960 5,808	127,767 11,615

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the department maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

B. Senior Executive Service – Eligible (Transition)

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Policy Assistant (15)	NERE-065P	\$60,685	\$87,289	\$91,653 4,364	\$96,018 8,729
State Policy Administrator-1 (17)	NERE-066P	74,010	100,617	105,648 5,031	110,679 10,062

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the department maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

IV. INFORMATION TECHNOLOGY PROGRAMMER/ANALYST P11 SCHEDULE – NERE 263

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$15.29	\$16.71	\$18.12	\$19.52	\$20.84	\$22.13	\$22.85	\$23.56	\$25.04	\$26.47	\$28.05

V. ATTORNEY GENERAL PERFORMANCE PAY PROGRAM SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$71,869 [\$34.42/hr]	\$94,064 [\$45.05/hr]	\$101,589 7,525

VI. ATTORNEY STAFF-E (P15) PAY SCHEDULE - NERE-207

Min	End of 1 yr.	End of 2 yrs.	End of 3 yrs.	End of 4 yrs.	End of 5 yrs.	End of 6 yrs.	End of 7 yrs.	End of 8 yrs.	End of 9 yrs.	End of 10 yrs.	End of 11 yrs.
\$44,036 [\$21.09/hr]	\$46,709 [\$22.37/hr]	\$49,381 [\$23.65/hr]	\$52,200 [\$25.00/hr]	\$55,228 [\$26.45/hr]	\$58,464 [\$28.00/hr]	\$61,805 [\$29.60/hr]	\$65,354 [\$31.30/hr]	\$69,113 [\$33.10/hr]	\$73,059 [\$34.99/hr]	\$77,277 [\$37.01/hr]	\$82,873 [\$39.69/hr]

VII. STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
High School: Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$5.15 - \$13.56
College: Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	11.41 – 16.44
Post-Bachelor's degree: Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	13.25 – 18.58